

Net Zero Statement

Learna Limited is committed to achieving net zero carbon emissions in line with the NHS Net Zero Supplier Roadmap. We recognise our responsibility to the environment and the sustainability of the planet and have already taken significant steps to reduce our carbon footprint through our distance learning programs.

Current Environmental Impact and Savings

- Distance learning saves 1.31 tonnes of CO2 emissions per university student compared to traditional campus-based programs.
- Our products have a lower environmental impact than traditional forms of education.

Net Zero Commitment and Actions

To achieve net zero carbon emissions, we commit to the following actions:

- 1. **Compliance**: Adhere to all applicable standards, laws, regulations, and public/customer expectations regarding environmental impact.
- 2. **Environmental Reviews**: Conduct ongoing reviews of our environmental impact to reduce overall impact and prevent waste.
- 3. **Employee Engagement**: Involve employees in our environmental efforts and empower them to take action and responsibility for reducing the business's environmental impact.
- 4. **Resource Efficiency**: Monitor and improve resource usage and efficiency, reduce waste production, and maximise recycling efforts.
- 5. **Supplier Collaboration**: Work with suppliers to encourage the development and implementation of environmental best practices.
- 6. **Sustainable Decision-Making**: Integrate environmental and sustainable factors into our business decision-making processes.

Future Goals

- **Net Zero Target**: Achieve net zero carbon emissions by 2050, aligning with the NHS Net Zero Supplier Roadmap.
- **Emission Reductions**: Implement specific measures to reduce our carbon emissions by 18% to 25 tonnes by 2025.
- **Renewable Energy**: Transition to 100% renewable energy sources for all our operations by 2025.
- **Carbon footprint:** Offset carbon emissions by purchasing carbon credits and planting trees by 2025.

Implementation and Review

- We have established an Eco Committee responsible for the day-to-day implementation of this policy and our net zero commitments.
- Our environmental management system will be reviewed and updated annually to reflect changes in legislation, our organisation, and other relevant factors.
- This Net Zero Statement will be communicated to all employees, with proper training provided to increase awareness and support for environmental initiatives.
- This statement is publicly available on request and on our website