

## Environmental Policy

Learna Limited recognises it has a responsibility to the environment and the sustainability of the planet. We have estimated that distance learning saves 1.31 tonnes of CO<sub>2</sub> emissions per university student. One of Learna Limited's objectives is to offer affordable qualifications to the global healthcare community without the CO<sub>2</sub> emissions associated with just a one day residential, campus-based programme. As a business, our products have a lower environmental impact than their traditional counterparts.

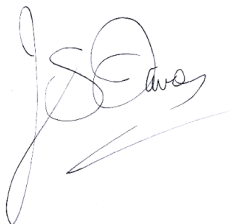
Whilst we are keenly aware that our products provide a greener alternative to traditional forms of education, we intend to extend this ethos to our internal operations. We aim to reduce our environmental impact further and commit to the following actions:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Undertake ongoing reviews of the environmental impact of the business, aiming to reduce overall environmental impact and prevent waste
- Engage employees in our environmental efforts and enable them to take action and responsibility to reduce business environmental impact
- Monitor and improve resource usage and efficiency, reduce the amount of waste produced and recycling waste where possible
- Work with suppliers to encourage the development of environmental best practice
- Incorporate environmental and sustainable factors into business decision making

We will continue to improve our environmental management system through annual reviews and updates, taking into account any changes within legislation, our organisation, and other factors. We will convey this policy to all our employees and make certain that they are provided with proper training to increase awareness of environmental matters.

We have an Eco committee which has designated responsibility for the day to day implementation of this policy. This policy is publicly available on request, we also have a copy available on our website(s).

Signed:



CEO Prof Steve Davies  
March 2020